



### **Interactive Video**

Building an emotional connection to drive behavior

#### **Learning Solutions 2017**

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# Agenda

Introduction

The Different Types of Interactive Video

Why Branching Interactive Video Works Best for Learning

**Interactive Video Best Practices** 



# The sheer volume of noise. Every minute...









YOU 300 TUDE hours of video



#### Why Do Companies Use Video?



#### How Much Business Video Are We Consuming?



63%

Spend more time watching work-related videos this year than last year

*79* 

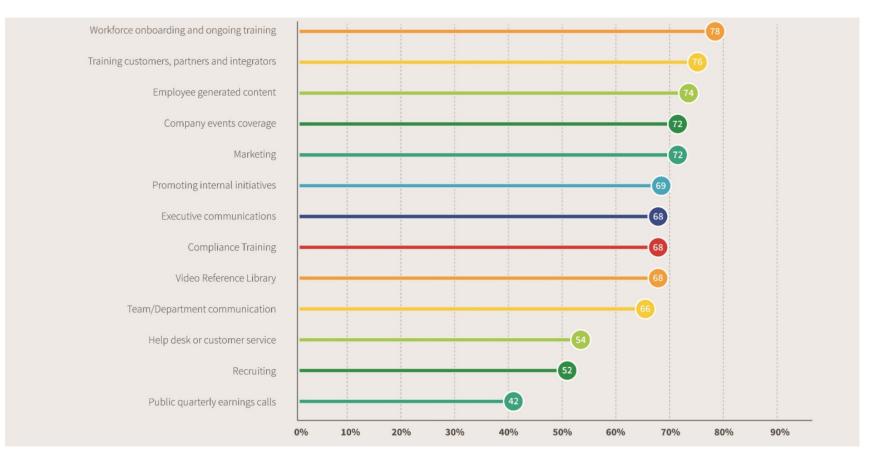
%

Watch 30 min+ of video a month at work **53**%

Spend 30 min+ a month creating video 18%

Spend more than 10 hours a month creating video!

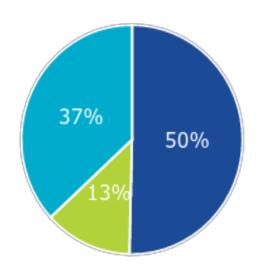
#### How Do Companies Use Video?



#### Video Technology Budgets Going Up



### **Budget Trend Over Time**



- Budget increase over time
- Budget decrease over time
- ■Flat Budget



## **DETACHED**

## DISENCHANTED DISENGAGED

**57%** 

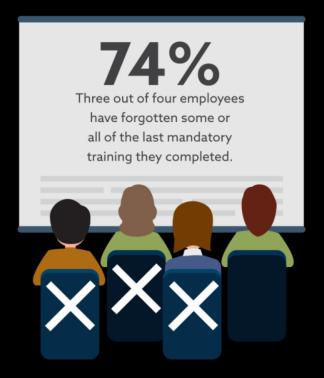
More than half of employees only complete trainings because they have to.



**69**%

of employees are actively seeking or are open to a new job offer

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CONTROL, ALT, DELETE:
REBUUTING YOUR VIDEO STRATEGY





## How is this impacting businesses today?







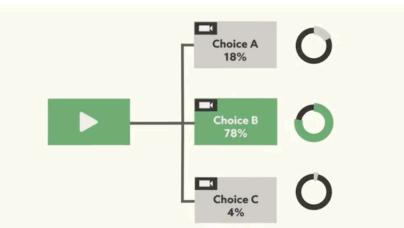
### Why Interactive Video?

#### Linear Video

- Lean Back Mode
- I want to be entertained
- I am in mood to just watch

#### **Interactive Video**

- Lean In Mode
- I want to explore and discover
- I want to learn & take action







### Different types of interactive video

- Personalized Interactive Video
- Linear Video w/ Hotspots
- Branching Interactive Video







#### Personalized video



	1 (4)	
Name	Alexander Philips	
Address	42 Highgate Drive	1
Zip Code	10014	1
Account Number	A456378TYZ	1
Invoice Number	900000789	
Bill Date	November 16	
Total Amount	\$141.86	





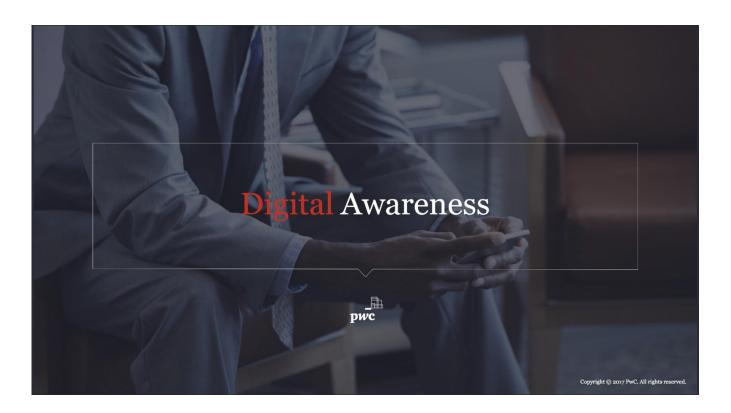
### Pitney Bowes: Bill Explainer







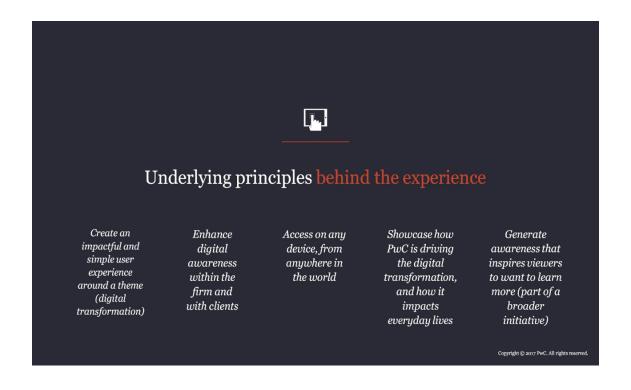
### Linear Video w/ Hotspots







### **PwC: Digital Awareness**







#### See the Transformation

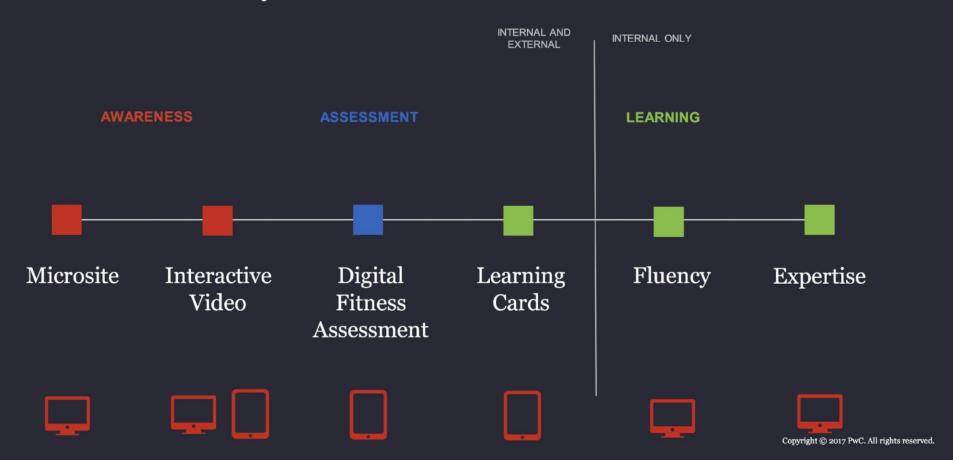
Story-driven interactive video to show how digital is transforming our lives around us.

**AWARENESS** 





#### Learner Journey







### **Branching video**

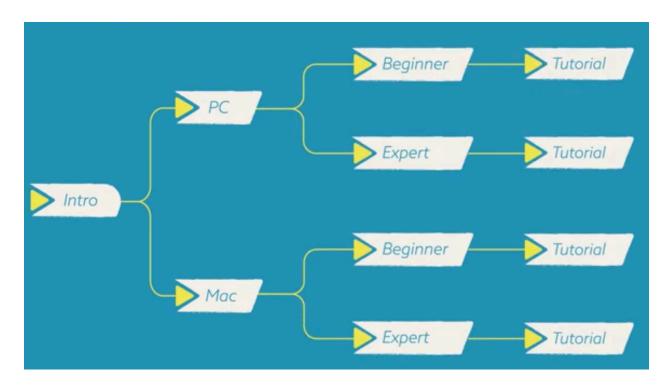
- UX/Control
- The dopamine effect
- Relevance

= Emotional connection + behavior change





### **Branching video**













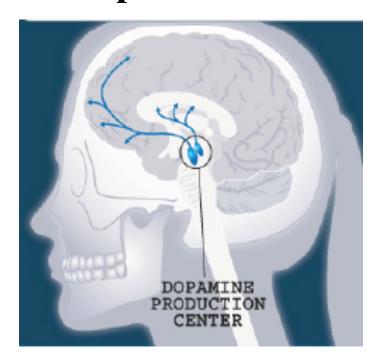


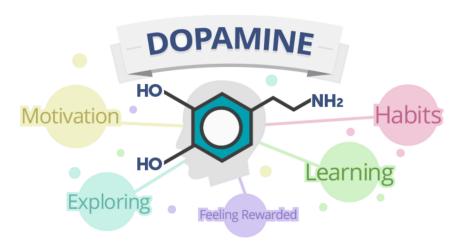




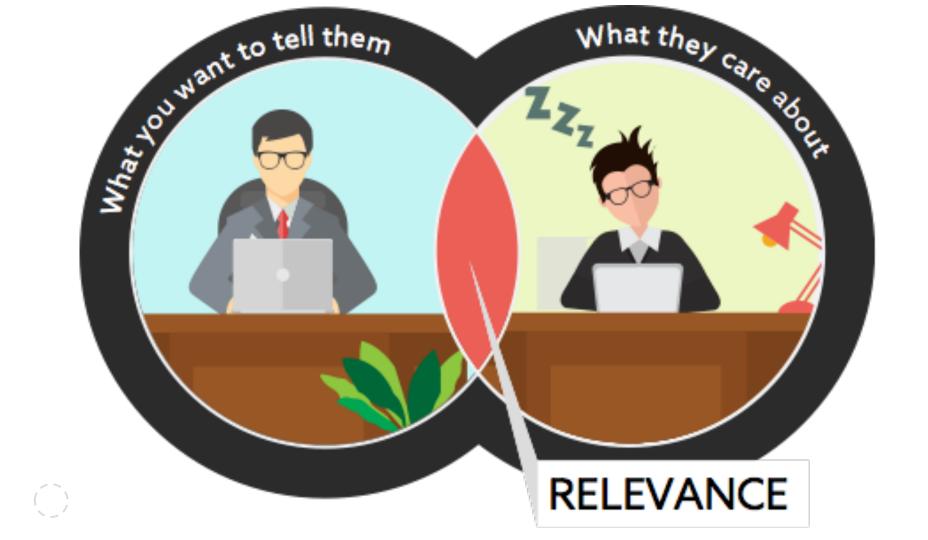


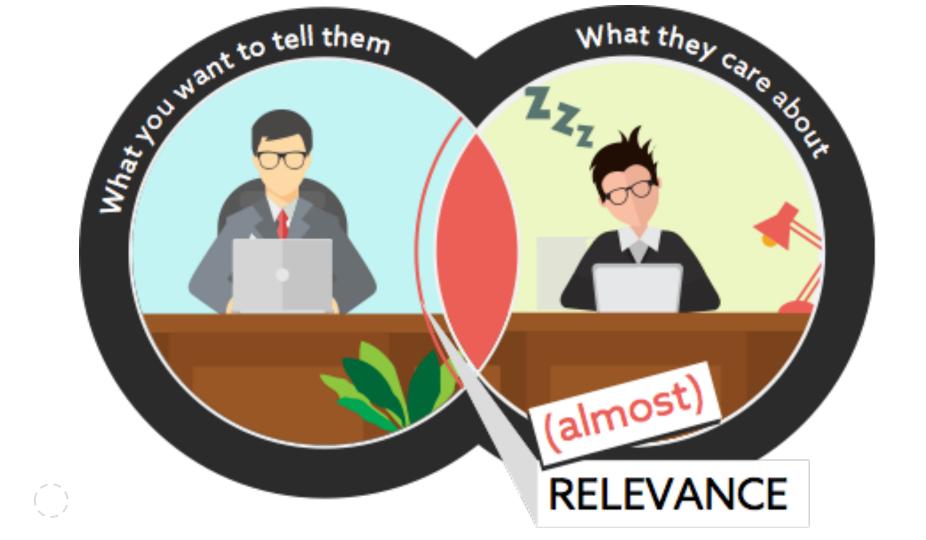
### The dopamine effect





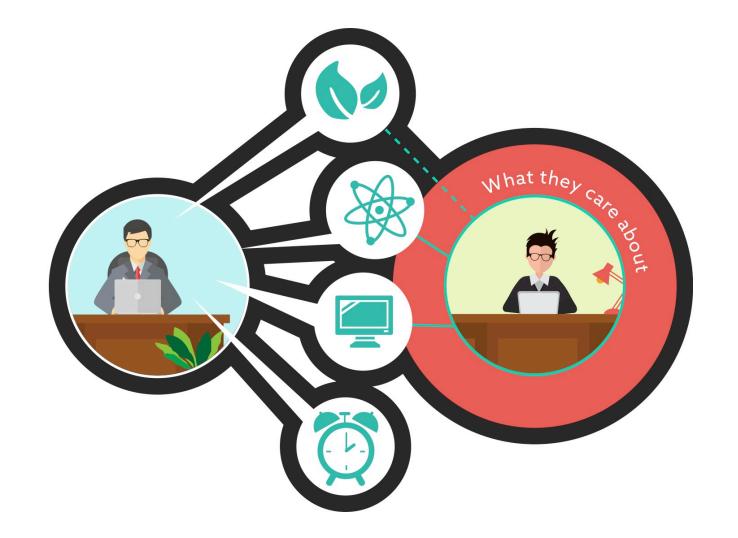








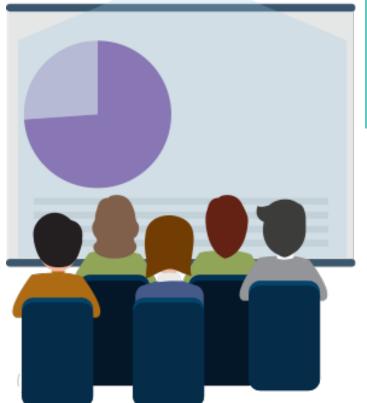












Successful onboarding = productivity & engagement











**Onboarding Experience Results** 

4 hours saved per hire 4a - Play

- New hires were welcomed and comfortable with team
- Sense of office climate and culture
- More excited to read handbook, enroll in benefits, and start first projects



## 401(k) Example







### 401(k) Results

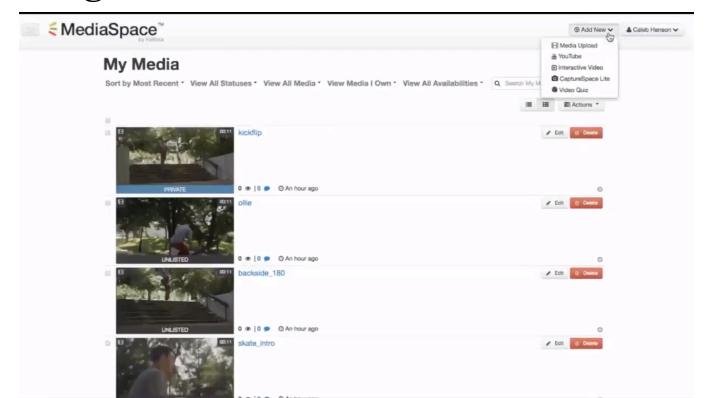
- 15,000 employees targeted
- 70% engaged with the video
- 50% who engaged increased their 401K contribution
- Led to \$10s of millions of new investment







### The Integration









#### The Guild interactive video case studies



**Storytelling and Guided Experience at Aon Hewitt** 

**scPharmaceuticals** 

Pioneering Medical Device Training in the Digital Age at scPharma



Using Interactive Video to Enhance Onboarding and Engagement at AllianzGI



**Creating Digital Awareness with Interactive Video at PwC** 





#### Lessons from The Guild case studies

- Think outside the training box.
- Keep the user experience (UX) front of mind.
- It is all about Behavior.
- Make the experiences and interactivity fun and creative.
- Use gamification elements to create engagement.
- Build a marketing and distribution plan.
- Don't abandon instructional design best practices





# Q&A